



# MISA NAMIBIA E-Newsletter

## LAUNCH: RIGHT TO KNOW CAMPAIGN



The Media Institute of Southern Africa Regional Director, Kaitira Kandjii and Program Officer: Freedom of Expression at the MISA regional Secretariat, Sampa Kangwa-Wilkie at launch of Golden Padlock Award.

The Media Institute of Southern Africa (MISA) Regional Director, Kaitira Kandjii says, this is the second year that MISA has joined the global coalition of freedom of Information advocates in observing the International Rights to Know Day.

The Rights to Know Day, falls on the 28 September, and is focused on promoting the indispensability of the Right of all people to Access Information, not only as a basic human Right, but for the benefit of open, transparent and accountable governments.

Kandjii notes that the Right to Information hailed as a basis for effective participation in governance as well a potentially, a powerful tool for countering corruption.

He notes that while over 60 countries has laws guaranteeing citizens their

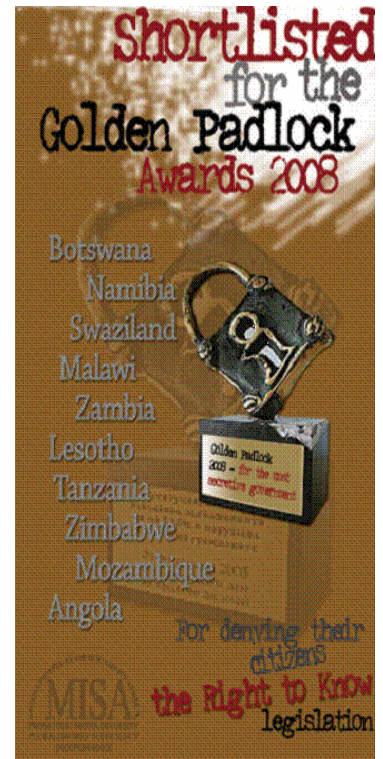
Right to Access to Information, only to countries in Africa have Access to Information laws, namely, South Africa and Uganda, leaving only one out of eleven countries in Southern Africa.

“Zimbabwe and Angola have not been mentioned despite these countries having Access to Information Laws. The omission is deliberate. MISA does not recognise the archaic, infamous and indeed retrogressive laws of Zimbabwe and Angola, laws that make it almost impossible for citizens to have Access to Information”.

Program Officer: Freedom of Expression at the MISA regional Secretariat, Sampa Kangwa-Wilkie also introduced the launch of the Golden Padlock Awards 2008, for the most secretive government in Southern Africa.

“The award will be presented next year on the Right to Know Day. The awards are to create greater public awareness on their Right to Information as well as putting pressure on governments by calling and naming”, Kangwa-Wilkie said.

She notes that the Golden Padlock Award will also be honoured or dishonoured at national levels for the most secretive public institutions. All SADC countries are automatically shortlisted for the award, expect SA because they have a access law.



**You have the Right to Access Information From your Government.**

You elect the government in power, the government is run by money, you pay the tax.

Your money is used to carry out different activities and programs on your behalf.

When the government is elected by you, and run by your money, you should be able to question how your money is spent.

**You have the RIGHT TO KNOW**

Funds allocated to repair roads in your neighbourhoods. Government spending on official trips. The lack of medicines in government hospitals. What is responsible for the poor education standards.

## MEDIA LEGISGLATION UNDER DISCUSSION

By Catherine Sasman

The recent experience of “rage” at the current “unlimited freedoms” with regard to speech and expression “demonstrated that the socio-political climate is not right to blindly start with [media] reforms”, said Minister of Information and Broadcasting, Nentumbo Nandi-Ndaitwah.

The Minister was addressing media practitioners and other stakeholders at a consultative meeting on the review of media and communication legislation, which forms the second phase to revise the existing Information Policy. The outcome of the discussions and adoption by the Namibian Government might impact on freedom of speech and expression, and there is currently a national debate on the constitutional provisions of freedom of speech and expression.

Nandi-Ndaitwah said the reform process of the media and communication legislative landscape should be informed by the feelings of the majority of the population and the national security situation in the country.

Freedom of speech and expression, said the Minister, should not compromise the sovereignty and security of the country, the privacy of others or result in the defamation of individuals or instigate people to commit criminal offences.

“Absolute freedom of speech and expression can compromise Namibia’s existing peace, stability and security that is necessary for development and progress.

Therefore, the misuse and abuse



of individual constitutional human rights to the detriment of others is not acceptable, not only by Government, but even by Namibian culture that is based on respect and integrity,” said Nandi-Ndaitwah.

The ministry in cooperation with the Friedrich Ebert Foundation embarked on a study launched in 2004 on existing and draft legislation where panel discussions were held and recommendations made to ensure that Namibia’s laws are in conformity with the Southern African Development Community (SADC) and African Union (AU) standards. Namibia is signatory to the SADC Protocol on Culture, Information and Sport, the African Commission’s Declaration of Principles of Freedom of Expression in Africa, and the SADC Declaration on Information and Communication Technology.

These oblige Namibia to incorporate the provisions of the regional instruments into laws.

In a March 2005 audit of media and communication in Namibia conducted by Clement Daniels and David Lush, it was pointed out that despite early strides made in communication legislation shortly after independence, the country has since fallen behind neighbouring countries when it comes to its own policies

and laws to keep up with the latest African legal standards.

“Two-way communication that ensures the free flow of information between the public and decision makers is essential for socio-economic development, and is promoted through constitutional guarantees of the rights to freedom of expression and access to information. Media that are independent of economic and political control and interference play a crucial role in facilitating this dialogue,” proposed Daniels and Lush in their audit.

In principle, the researchers said, all information should be available to the public unless there are reasonable grounds for withholding it. The researchers further suggested that diversity of content should be encouraged, and that legislative provisions be put in place to prevent a concentration of media ownership.

In similar vein, said the researchers, media regulators should be independent, and the election of board members to these bodies should be open and transparent and involve civil society.



(ABOVE): Friedrich Ebert Stiftung (FES) Resident Representative: Media Projects Southern African: Rolf Paasch and Minister of Information and Broadcasting, Nentumbo Nandi-Ndaitwah. (BELOW): Discussions of Media Legislation by media practitioners and other stakeholders.

Photos: Mathew Haikali



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*Committed to promoting and  
advancing media freedom*

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## EVENTS/HOLIDAYS

- 01 October: International Day of Older Persons
- 05 October: World Teachers Day
- 03 October: World Habitat Day (First Monday of October)
- 09 October: World Post Day
- 10 October: World Mental Health Day
- 16 October: World Food Day
- 17 October: International Day for the Eradication of Poverty
- 24 October: World Development Information Day
- 24 October: United Nation Day
- 24-30 October: Disarmament Week

## EDITOR'S NOTE

The Namibian Chapter of the Media Institute of Southern Africa, MISA Namibia, will this year be represented at the Windhoek Show grounds! The show starts from 28th September, and will end on the 6th October. MISA Namibia will be there everyday, until the 5th of September. What do we have available at our stall?

Well, we have available just about every publication on media that organisation has ever launched and which has ever launched, including "So this is Democracy" - from previous years earlier, to 2006. At our stand you will also be able to pick up previous, as well as the latest annual reports, not just from MISA Namibia, but of the MISA regional offices as well.

We also have the Media Barometer for 2007, and many other interesting reading material.

In addition to this, you can find our newsletter which you will find very interesting reading material.

Of course, you will also be able to join MISA Namibia, (if you are not a member already), to share in countless benefits enjoyed by our members.

Application forms are available at our stand.

We are situated in the Presidential Hall. Please feel free to visit the stand and pose all questions that you always wanted to know about MISA Namibia! These questions can include the benefits of being a member.

**Marbeline /Goagoses**  
**The Editor**

## KNIGHT FOUNDATION TO PROVIDE FUNDING FOR DIGITAL MEDIA IDEAS

Do you have an idea that uses digital media, involves new forms of news in the public interest, and focuses on a specific geographic community? If you answered yes to all of the questions above, then your idea is eligible for funding from the Knight Foundation.

Submission deadline: October 15.

The John S. and James L. Knight Foundation will award a total of US\$5 million to individuals, organizations or businesses from any country to implement a project that will transform community news.

Applications for the "Knight News Challenge" can be submitted from July 1 until December 31. Winners will be announced in the first half of 2008.

The Knight Foundation promotes journalism excellence worldwide and invests in the vitality of 26 communities where the Knight brothers owned newspapers. The Knight Foundation supports ideas and projects that create transformational change. For more information and to register, visit <http://www.newschallenge.org/home.php> or contact [newschallenge@knightfdn.org](mailto:newschallenge@knightfdn.org).

To see a list of the 2006 winners, click here: <http://www.newschallenge.org/winners/>.

# ONE STEP YOUTH CONFERENCE



**FOR MORE INFORMATION ON THE NEXT STEP YOUTH CONFERENCE, PLEASE VISIT:**

<http://www.nextstep2007.org/>

**NOTE:** Some parts of story and photo taken from website.

The power of sport to inspire and involve young people has long been well understood within the international sport development community. Now is the time to show the world what youth, inspired by sport, can do for themselves, their communities, their countries and the world we all share.

The Next Step 2007 conference brought together a wide range of partners and participants from the international sport and development community. The conference focused on sport's contribution to the building of a peaceful and better world by empowering young sports leaders to champion the Olympic values of friendship and fair play and become the leaders of tomorrow.

The conference followed on from the successful Next Step 2005 which took place in Livingstone, Zambia; the first time an international conference on sport and development had been organised in Africa. Over 180 participants at the conference agreed the Livingstone Declaration which affirmed the important role that sport and physical activity play in contributing to the achievement of the UN Millennium Development Goals (MDG's).

The Secretary of State for Culture, Media and Sport, The Rt Hon Tessa Jowell MP, attended Next Step 2005 and announced that the UK government would host the next conference. UK Sport have partnered with the Supreme Council for Sport in Africa Zone VI to deliver another inspiring event in the region.

Next Step 2007 build on the success and the outcomes from the 2005 conference by highlighting the value of educating and developing young people through sport. Young sports leaders from across the world were given

platform before, during and after the conference to voice and celebrate their achievements in and through sport. The conference actively contributed to the work of the UN International Working Group on Sport for Development and Peace by demonstrating the power of sport as a vehicle to reach the MDGs, particularly in the fields of education and youth development, gender equality and empowerment of women, combating HIV/Aids and other communicable diseases.

It demonstrated also to governments, NGOs and the private sector the value of investing in sport to deliver these wider development objectives.

Next Step 2007 created an environment in which leaders from the international sports movement would work together to facilitate greater youth involvement in sport and engage the expertise and resources of both the private sector and the media in youth focused sport development.

The examples showcased in Namibia was an inspiration to organisations and governments worldwide to invest time, resources and belief in harnessing humanity's shared passion for sport to develop its most important resource - youth.

Meanwhile, as part of enhancing communication skills of the youth at the Conference, MISA Namibia was also invited to facilitate a workshop on Writing for the media.

The idea was to engage the youth in some communications workshops on various topics so that they would be able and equipped with ten necessary skills to translate discussions from Day One of the seminar into active advocacy plans, messages and action plans - to the main conference delegates, to other youth and to the policy makers.

# NAMIBIA WOMEN SUMMIT—2007

By: Akunawe Shinana

THE first Namibian Business-women's Summit kicked off yesterday, with the theme 'Entrepreneurship, Leadership and Growth'.

The three-day summit at the Safari court was initiated by businesswomen from around the country who saw the need to draw motivation and inspiration from their own communities. The summit is aimed at tackling issues of imbalance in the business sector, has introduced a round table for businesswomen to share information and discuss the challenges they encounter.

Women were urged to unite and support each other, to overcome challenges of gender discrimination, and to integrate into the traditional male business sector.

Women who are running businesses in male-dominated arenas such as construction face discrimination, as society does not accept that a woman can do man's work, said Tuwilika Hamwele of the Joint Consultative Council, an umbrella organisation for service providers to SMEs.

Keynote speaker Marlene Mungunda said even though the percentage of female-owned businesses is on the increase, access to finance for enterprise development is a huge barrier for many women.

Her views were shared by businesswoman Anne Thandeka Gebhardt, who said: "Women have been given a fair share in tough political arenas, so now it is time for women to venture into economic leadership roles."

**Women from across the country gathered in Windhoek to attend the first ever Namibian Women Summit.,  
Photos: Marbeline /Goagosos**



By: Petronella Sibeene

The Minister of Gender Equality and Child Welfare, Marlene Mungunda, said the financial institutions should focus on the development of innovative financing mechanisms for women entrepreneurs and the relaxing and combating of prohibitive norms and practices that hinder women from equal access to finance.

Time has come for the recognition of women's efforts, said Mungunda. According to the minister, complicated bureaucratic procedures for licensing, registering and other transactions discourage the creation of new businesses.

She called on Namibian women in business to support each other in order to overcome challenges posed in the entrepreneurial field.

Mungunda said government had introduced another policy of Transformational Economic and Social Empowerment Framework (TESEF).

The initiative is aimed at removing barriers and enabling easier access to opportunities by groups previously disadvantaged.

"Let us embrace this opportunity with open hands and be creative", she said.

The minister made these remarks at the first-ever Namibian Women's Summit which started in the capital on 8 August 2007.

The summit that brings together over 150 businesswomen and entrepreneurs to share ideas on business and personal leadership, as well as to learn from each other through networking, is held under the theme "Entrepreneurship, Leadership and Growth".

## 10 STEPS TO CITIZEN JOURNALISM ONLINE

# 10 STEPS

TO CITIZEN JOURNALISM ONLINE



ONLINE is an interactive training module intended as a basic introduction to the new online world of Web logs or "blogs."

We all have news and stories to tell. But the Internet lets us tell our stories to the world. If you want to tell something important to others, this guide will help you. It's a basic outline that will help you build the machinery that runs your blog: your words and images. Other guides are technological. This guide tells you how to gather information and how to tell it -and tell it accurately.

You will need to make sure that your computer has the latest version of Adobe Flash player installed.

<http://www.ijnet.org/Director.aspx?P=Training&ID=303003&LID=1>

## 20 WAYS TO RUIN A JOB INTERVIEW

- Arrive late. If you can't show up on time for an interview, why would an employer trust you to show up on time every day if you're hired?
- Arrive unprepared. If you really want a certain job at a company, you need to know as much as possible about the position and the company BEFORE you get to the interview.

### APPA-SOURCE

The Pan-African Press Association (APPA) on September 12 launched APPA-Source, which claims to be the first database of press releases related to Africa. The free database is intended to assist African journalists and is searchable by keyword, organization or date. The database is also available as an RSS feed. Press releases are available in English, French and Portuguese. For more information, visit <http://appablog.wordpress.com/>

- Show up with a friend. Unless you're a teenager who just got her first work permit, you need to come to every job interview alone. If a friend or relative gives you a ride, arrange to meet him off the premises later in the day.
- Don't show up at all. An interviewer may not remember every name from a stack of resumes, but she might remember the name of the person who never showed up for an interview. In a nation of job hoppers and small world stories, you never know where you might run into her again.
- Dress improperly. Inappropriate attire shows you didn't plan for the interview or make an effort to learn what the company dress code is.
- Stink up the joint. If you smoke, don't do it before an interview. Ditch cologne or perfume altogether. Don't consume any questionable food beforehand, such as garlic or onions. In an enclosed office, nothing smells better than, well, nothing.
- Greet your interviewer with a lame handshake. You don't have to crush his hand, but you must develop a firm, professional handshake.

- Talk too much. Every interviewer wants a candidate to speak and ask questions. However, listening is just as important. So make sure your ears are open more often than your mouth.
- Use curse words or slang. Cursing has become more commonplace in pop culture, but it has no place in a job interview unless you're applying for work as a stand-up comedian.
- Act too familiar with the interviewer. An interview is a meeting and everyone wants to attend meetings that are focused and follow an agenda. Don't mistake being friendly for being familiar by revealing personal information that is off topic.
- Answer your mobile phone. There is almost no situation in which you cannot turn off your mobile phone for a 30-minute period. If there is, schedule your interview for another time or day.
- Bad-mouth your former employer. Even if you worked for Dr. Hannibal Lecter, it's best to avoid talking trash about a former employer. Instead, focus on your own responsibilities and accomplishments at each job you held.

# EIGHT EVERLASTING JOBS—CANDACE CORNER

While we haven't quite reached the age of flying cars, we've certainly made significant strides in civilization. Gone are the heydays of goldsmiths and wheelwrights, but an element of those jobs live on in one form or another. With advancements in technology and science, so come changes in jobs working with them.

And while there are certainly more than 12 occupations that will stand the test of time -- like artist and politician -- check out this list of jobs that have staying power:

## 1. Doctor

*Why it's everlasting:* While humans pride themselves on being the most intelligent of species, we **still** have a mortality rate, and we still get bumped, bruised and diseased along the way. We will always need people to investigate and treat our medical conditions.

## 2. Teacher

*Why it's everlasting:* There will always be a need for education, and there will always be a need for people to do the educating.

## 3. Mortician

*Why it's everlasting:* Unless a solution for mortality is found and available to everyone, there will always be a need for someone to care after the deceased.

## 4. Waste Disposal Manager

*Why it's everlasting:* Humans create a lot of waste, biologically and otherwise. We'll always need people to maintain and relocate our messes.

## 5. Scientist

*Why it's everlasting:* Humans will always ponder our surroundings and how it all works. We need people to dedicate their lives to the cause and effects of ourselves and our environments to deal with changes.

## 6. Tax Collector

*Why it's everlasting:* As the old saying goes, "In this world nothing is certain but death and taxes." For all reported income, there will always be a form of collection to aid government programs.

## 7. Barber

*Why it's everlasting:* People will always need to have their hair cut and groomed.

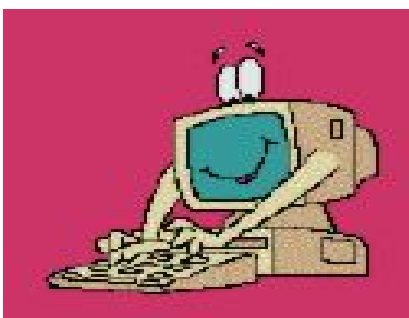
## 8. Soldier

*Why it's everlasting:* Even if world peace were a reality, there would still be a fear of future wars based on history.

The position also includes paid housing, food allowances, healthcare at little to no cost for the soldier and their family, extended vacation/leave, education stipends and addi-

CareerBuilder.com

## FREE ONLINE PHOTO COURSE



What do judges look for in a news photo? What aspects of a photograph help it win awards? A free, online course from News University ([www.newsu.org](http://www.newsu.org)) aims to answer these questions and more for interested photojournalists.

Trainees analyze winners of the National Press Photographers Association Best of Photojournalism 2006 contest. The course

also offers a behind-the-scenes look at how judges make decisions, so journalists can take those lessons and apply them to their own work.

The course, which includes a gallery of award-winning photojournalism from around the world, takes about two hours to complete and is available free to registered users of NewsU. The course is partly funded by a grant from the John S. and James L. Knight Foundation.

For more information or to enroll: [http://www.newsu.org/courses/course\\_detail.aspx?id=nppa\\_bop06](http://www.newsu.org/courses/course_detail.aspx?id=nppa_bop06).

## SEXUAL HARASSMENT

- Feels bad
- One-sided
- Feels unattractive
- Is degrading
- Feels powerless
- Power-based
- Power-based
- Unwanted
- Illegal
- Invading
- Demeaning
- Sad/angry

## FLIRTING

- Feels good
- Reciprocal
- Feels attractive
- Is a compliment
- In control
- Equality
- Wanted
- Legal
- Open
- Flattering
- Happy

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